













Sustainable Development Goals (SDGs)_1p

<p>End Poverty</p>  <ul style="list-style-type: none"> • Revitalization of Production Outside the Capital Region • Expansion of Local Talent Employment • Contribution to Regional Economies Through Overseas Local Production 	<p>Good Health and Well-being</p>  <ul style="list-style-type: none"> • Operation of Employee Benefits Policies • Implementation of Health Check-up Programs and Operation of Fitness Facilities for Employees • Adoption of Flexible Work Arrangements 	<p>Quality Education</p>  <ul style="list-style-type: none"> • Career Development Management • Training for Core Competency Enhancement, Professional Skill Development, and Leadership & Organizational Management Capability Improvement
<p>Gender Equality</p>  <ul style="list-style-type: none"> • Regular Annual Workplace Sexual Harassment Prevention Training 	<p>Clean Water and Sanitation</p>  <ul style="list-style-type: none"> • Monthly Monitoring of Wastewater Discharge Concentration • Daily Management of Water Supply and Wastewater Discharge Volumes 	<p>Affordable and Clean Energy</p>  <ul style="list-style-type: none"> • Recycling of Waste Materials such as Scrap Wood and Metal • Replacement of Company Vehicles with Hybrid and Electric Models • Utilization of Solar Energy

Sustainable Development Goals (SDGs)_2p

Decent Work and Economic Growth	Reduced Inequalities	Sustainable Cities and Communities
 <ul style="list-style-type: none"> Awarded the Labor-Management Culture Award Certified with ISO 45001 Monthly On-Site Inspections Conducted to Identify and Improve Hazardous Risk Factors in Plants 	 <ul style="list-style-type: none"> Fair Recruitment and Evaluation Practices Annual Regular Training on Workplace Harassment Prevention and Disability Awareness 	 <ul style="list-style-type: none"> Lights Out During Lunch Breaks and Maintenance of Optimal Heating and Cooling Temperatures Product Design and Development Considering Energy Efficiency
Responsible Consumption and Production	Climate Action	Partnerships for the Goals
 <ul style="list-style-type: none"> ISO 14001 Certification Management of Chemicals, Waste, and Emission Reduction 	 <ul style="list-style-type: none"> Regular Monitoring of Air Emission Concentrations Every Half-Year Record Keeping of Air Pollution Control Facility Operation Logs 	 <ul style="list-style-type: none"> Pursuit of Environmentally Friendly Corporate Management Agreement on Maintaining Win-Win Relationships with Partner Companies Quarterly Meetings of the Safety and Health Committee