

# ESG Management Practice Declaration

DY leads innovation in the global industrial machinery, specialized vehicle, EV (multipurpose small electric vehicle), and other special equipment vehicle industries. We are committed to practicing responsible management for a sustainable future.

Based on DY's unique technological capabilities and collaborative culture, we will strengthen environmental protection, create social value, and enhance transparent governance.

## **Environment**

We prioritize eco-friendly management by reducing carbon emissions throughout our processes and maximizing resource efficiency.

We aim to build sustainable manufacturing practices through energy saving and the development of green technologies.

## **Social**

We pursue mutual growth with our partners, employees, and local communities, while fostering a culture of diversity and inclusion.

By providing an ethical and safe work environment and expanding community engagement, we strive to create a better society.

## **Governance**

We build trust with stakeholders through transparent and ethical management.

To achieve this, we enhance our governance structure and strictly adhere to legal and ethical standards in line with global norms.

**Through sustainable development and responsible management, DY will help shape a better world for future generations.**