

CEO ESG Message

Dear Employees and Stakeholders,

As a leading company specializing in the manufacturing of special-purpose industrial machinery, EVs (multi-purpose small electric vehicles), and other specialized equipment, we have continuously pursued challenges toward a sustainable future and have strived to create new value. Moving forward, we will lead sustainable management practices from the perspectives of the environment, society, and governance, as we shape the future together.

To realize carbon neutrality, we are committed to implementing sustainable management that minimizes environmental impact. Furthermore, we will strengthen educational and welfare policies to support the mutual growth of local communities, foster fair relationships with our partners, and ensure the happiness and development of our employees.

In terms of governance, we will establish ourselves as a trusted company for all stakeholders through transparent management and ethical responsibility. In particular, through DY's unique ESG strategy, we aim to drive sustainable growth and enhance corporate value.

ESG management is not merely a declaration—it is the path DY must follow and the core strategy that will secure our future. We kindly ask for your continued interest and support as we work together to achieve sustainable growth.

Thank you.

Kim Jeen Ho, Han Sang Chul
CEO, DY Co., Ltd.